





Strategies to Increase Transfer Students in Engineering

Conference on Diversity in Science, Technology, Engineering and Math Creating Linkages to Serve All Students in STEM Career Pathways

April 22, 2011
FFA Enrichment Center
Des Moines Area Community College



Grant No. 0653236 July 2007–July 2012



Presenters

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Objectives

This session will discuss the National Science Foundation (NSF) funded project called "STEM Student Enrollment and Engagement through Connections (SEEC)" collaboration between Des Moines Area Community College (DMACC) and Iowa State University College of Engineering.

- Collaboration goals and objectives;
- Logic model and evaluation strategies;
- Transfer student programs and data including enrollment, retention, success outcomes; and
- Implications for increasing women and underrepresented minority students in engineering



Overall Grant Goal

Increase College of Engineering graduates to 900, by approximately 100 per year. Included with this goal are increases in the number of preengineering students at DMACC and in the percentages of women and minority students in engineering at ISU and DMACC.









- Ankeny
- Boone
- Carroll
- Newton
- Urban/Des Moines
- West

IOWA STATE UNIVERSITY

College of Engineering

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STEM Student Enrollment and Engagement through Connections



Increase the number of engineering graduates at lowa State by 100 per year to approximately 900 graduates annually. Included with this goal are increases in the percentages of women and minority graduates in engineering at lowa State and the number of pre-engineering students at Des Moines Area Community College.

Logic Model Planning Activities Outputs Outcomes Resources Impact

01. Learning Village

Objectives:

To build a learning village that enhances student engagement and creates Iowa State connections for community college preengineering transfer students

2011 Highlighted Short-Term Outcomes:

- 1. The college has customized lowa State's Admissions Partnership Program (APP) with Iowa community colleges to support prospective transfer students in engineering, called E-APP.
- 2. The Transfer Peer Mentor Program includes a web-based professional network which promotes multiple points of engagement for community college students. Transfer peer mentors serve as leaders in E2020 (S-STEM) transfer cohort seminars.
- 3. All Iowa State engineering departments have learning communities, and some have started transfer learning communities.

02. Curriculum

Objectives:

To enhance first- and second-year learning experiences, with an emphasis on student success and engagement and classroom

2011 Highlighted Short-Term Outcomes:

- Targeted program offerings provide preengineering and engineering students with key learning experiences and professional development (e.g., ENGR 110 2. ISU and CC advisers and faculty and 210 E2020 courses, bioengineering minor, and DMACC/EGR 100).
- 2. Departments are interested in the transfer student transition and curricular aspects (e.g., transfer learning communities, sophomore courses, and 2+2 programs).
- 3. A university-wide student success summit and continued SEEC project emphasis on data analysis of students' academic performance and success will inform department activities.

Objectives:

To develop and enhance academic advising and mentoring programs for precollege, community college, and university students

03. Advising

2011 Highlighted Short-Term Outcomes:

- 1. Transfer students are entering engineering with a clear plan and connections that will assist them in making a smooth transition.
- are engaged in activities aimed at dissemination of student success reports. best practices, curriculum and new resources.

Objectives:

To establish a recruiting and outreach network across lowa to tap into diverse communities of students, and to improve the awareness and understanding of engineering among those who influence student choice

04. Networking

2011 Highlighted Short-Term Outcomes:

- 1. CYSTEM (Connecting Youth with Science, Technology, Engineering and Math), an interactive, web-based GIS map/ information repository was launched to connect lowa youth, parents, and formal and informal educators to STEM resources (programming, mentors, and introduction to engineering jobs) in lowa.
- 2. Partnerships and networking continue with University Extension, academic departments, Program for Women in Science and Engineering, Iowa State Admissions, industrial boards, and alumni and educator networks.

05. Evaluation*

Objectives:

To evaluate project effectiveness that will enhance project activities

2011 Highlighted Short-Term Outcomes:

- 1. Data sources and procedures for continuous tracking of retention and enrollment of College of Engineering students with a focus on DMACC transfers and new freshmen has been established.
- 2. Longitudinal qualitative and quantitative assessment and evaluation activities are in place.
- Led by Iowa State University Research Institute for Studies in Education (RISE)





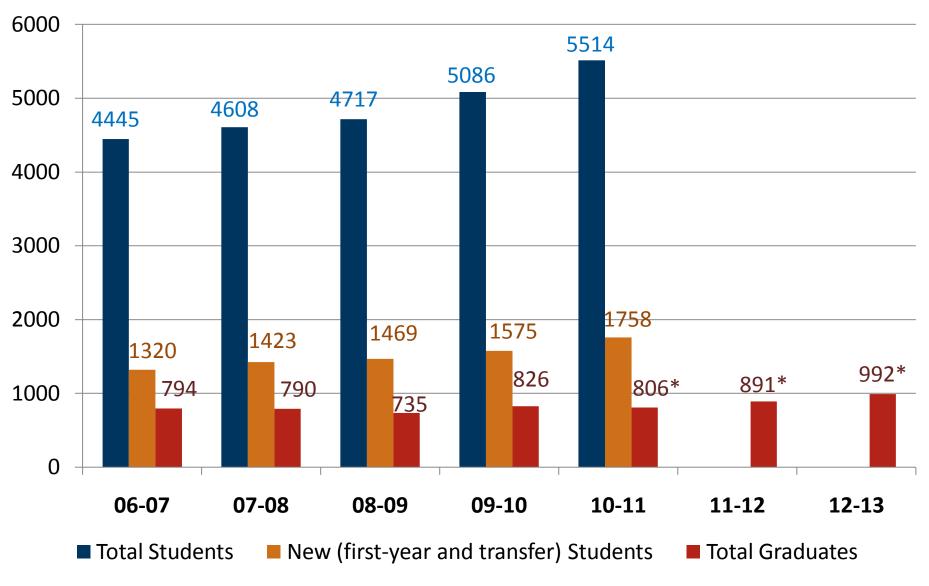


Enrollment and Graduate Data

Source: College of Engineering Data Analysis.

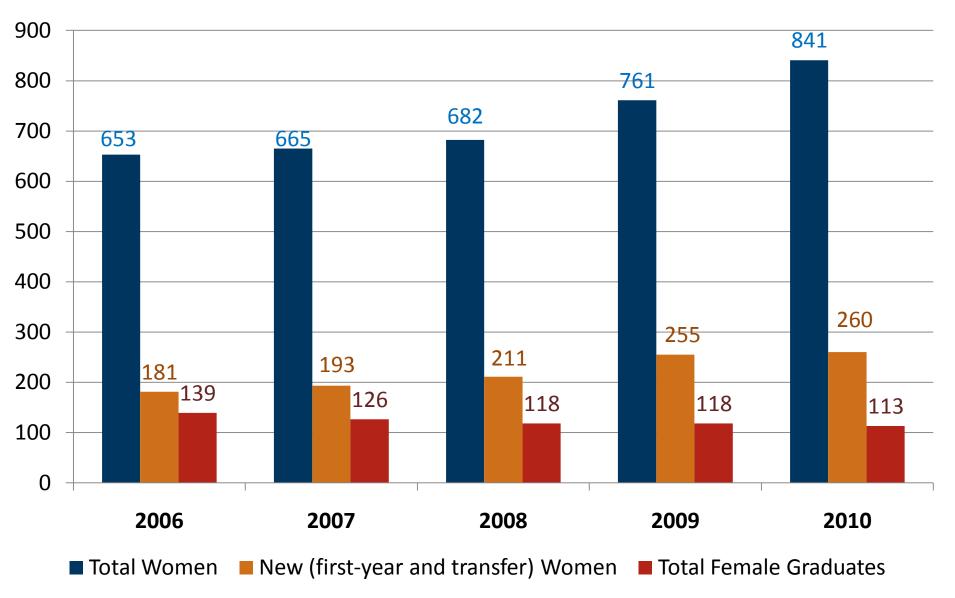
Prepared by Marcia Laugerman and Jason Pontius. Iowa
State University, March 2011.

CoE Total Enrollment and Graduates

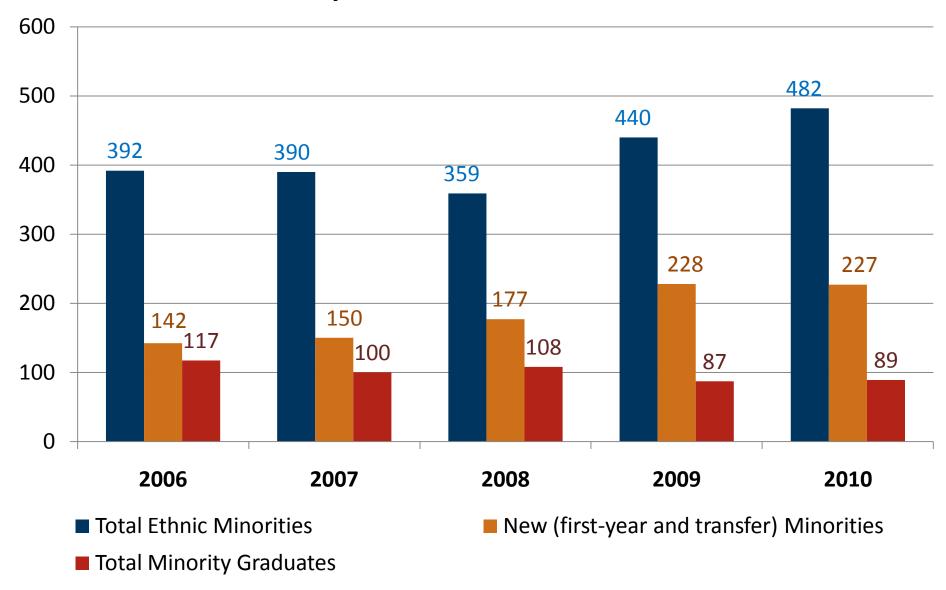


*Predicted – Based on Iowa State University Institutional Research

CoE Female Enrollment and Graduates



CoE Minority Student Enrollment and Graduates



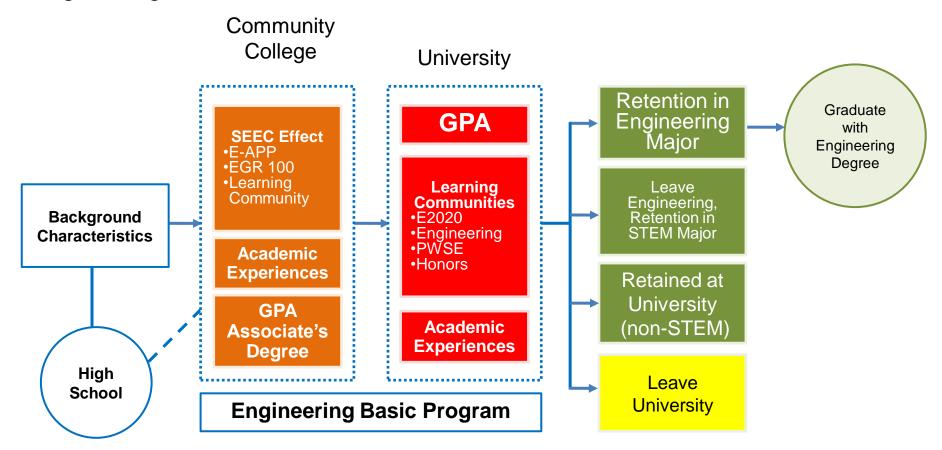




NATIONAL SCIENCE FOUNDATION
STEM Talent Expansion Program (STEP)

STEM Student Enrollment and Engagement through Connections

Figure 1. Conceptual Model of SEEC Effect Engineering Transfer Student Retention and Success



Source: Laanan, F., Rover, D., Bruning, M., Mickelson, S., & Shelley, M. (2011). Iowa State University.

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STEM Student Enrollment and Engagement through Connections

Figure 2. Conceptual Model of SEEC Effect Community College Environment

Community College

SEEC Effect

- •E-APP
- •EGR 100
- •Learning Community

Academic Experiences

GPA
Associate's
Degree

SEEC Effect

- E-APP: Engineering Admissions Partnership Program
- EGR 100
- Learning Community at CC

Academic Experiences

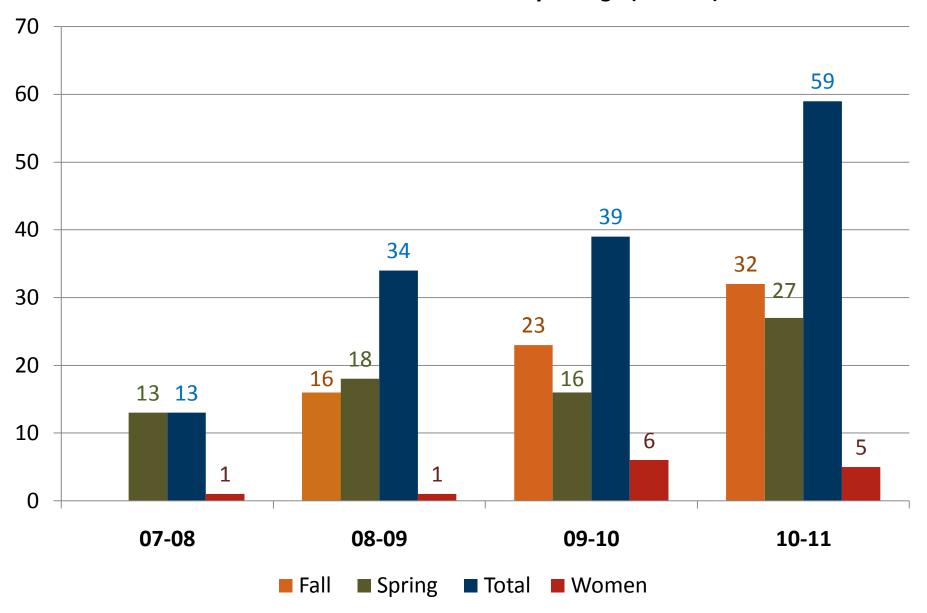
- General Courses
- Faculty
- Transfer Process
- · Counseling & Advising
- GPA
- Associate Degree

Engineering Basic Program

- Mathematics 165, 166 (Calculus)
- Chemistry 167 or 177
- Engineering 101 (Orientation)
- Engineering 160 (Engineering Problems)
- Physics 221
- Library 160
- English 150, 250

Engineering Basic Program

Enrollment in Des Moines Area Community College (DMACC) EGR 100



CoE E-APP Enrollment

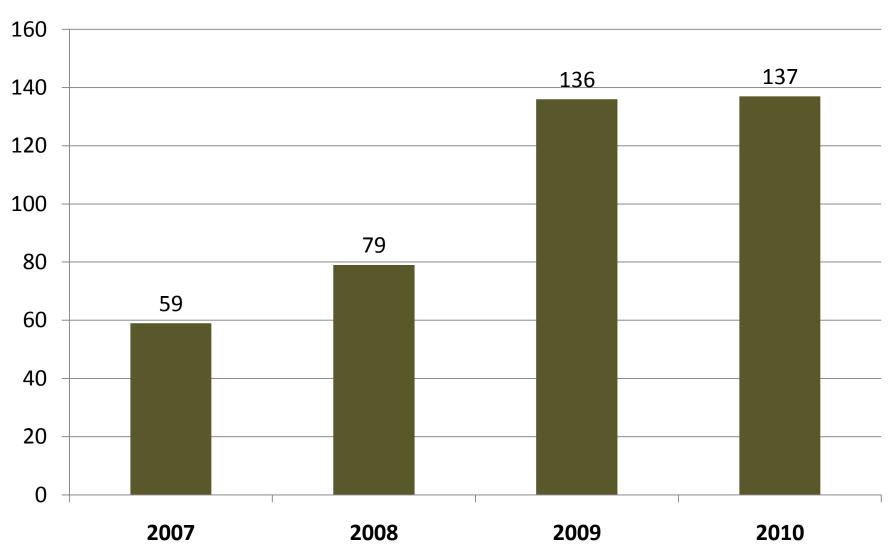
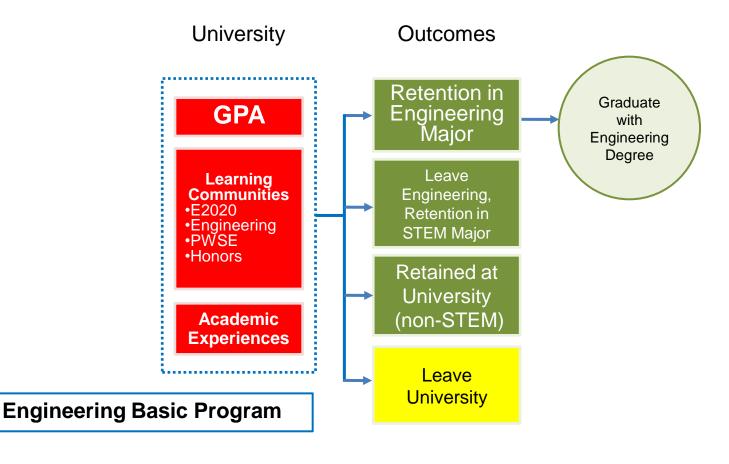




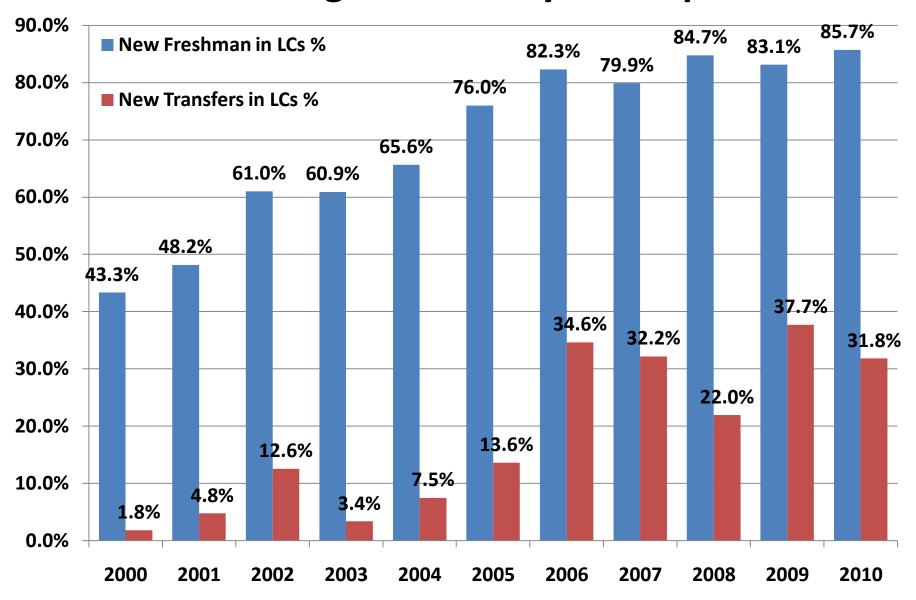




Figure 3. Conceptual Model of SEEC Effect University Environment



CoE Learning Community Participation



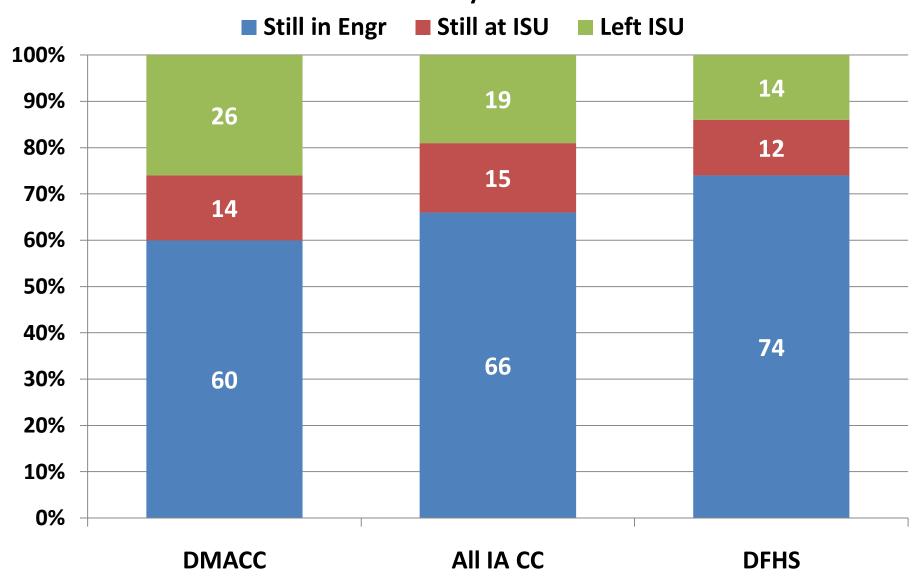


E-APP and Retention

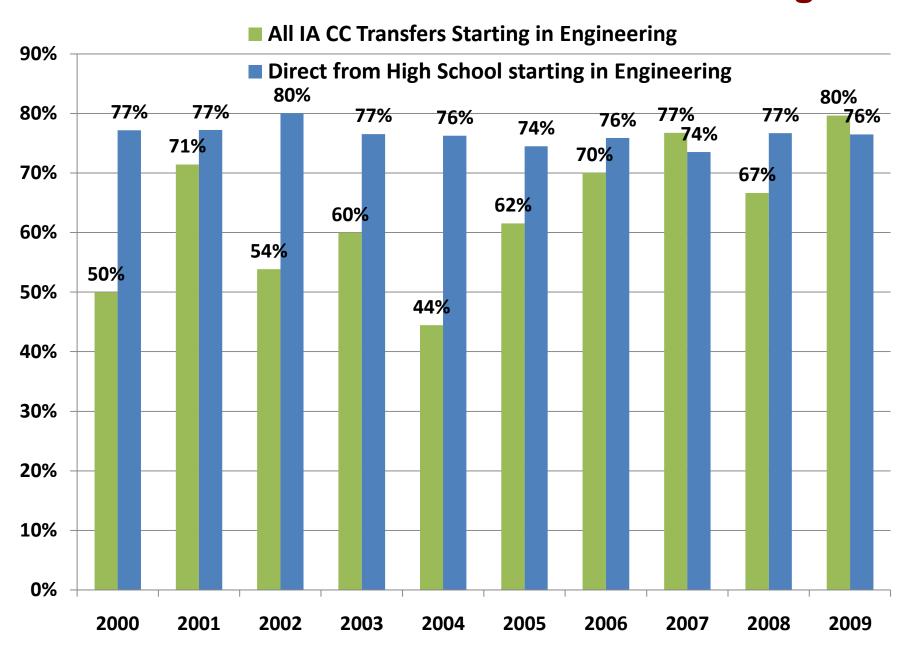
- E-APP students are retained at significantly higher levels than non-E-APP students.
- E-APP significantly improves retention over Non-E-APP in early studies.
- E-APP is statistically significant for improving retention even when controlling for transfer GPA and basic program GPA.
- This is especially true for DMACC students.

10 Year Averages for Retention: One Year

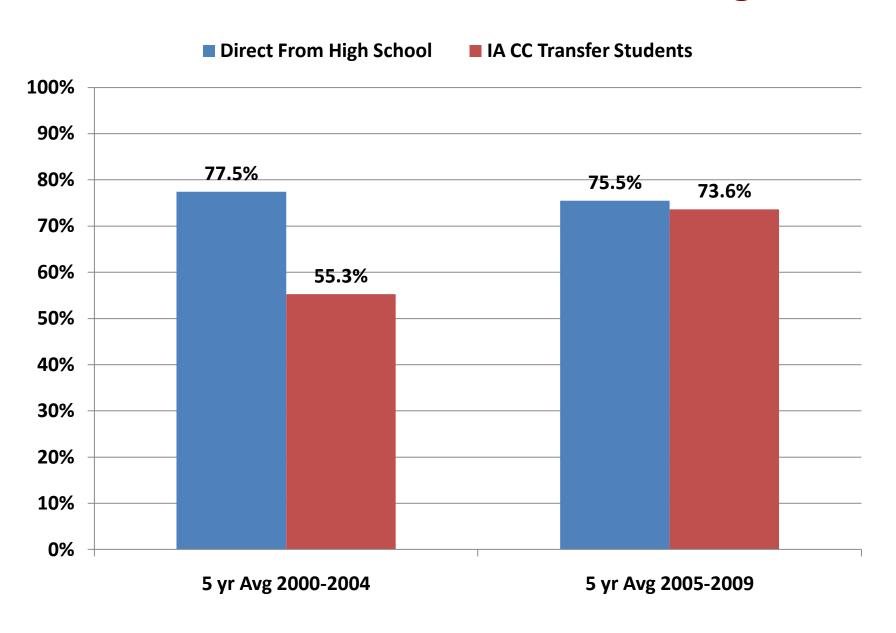
For Each 100 Students that Start in Engineering: This Shows Where They are 1 Year Later



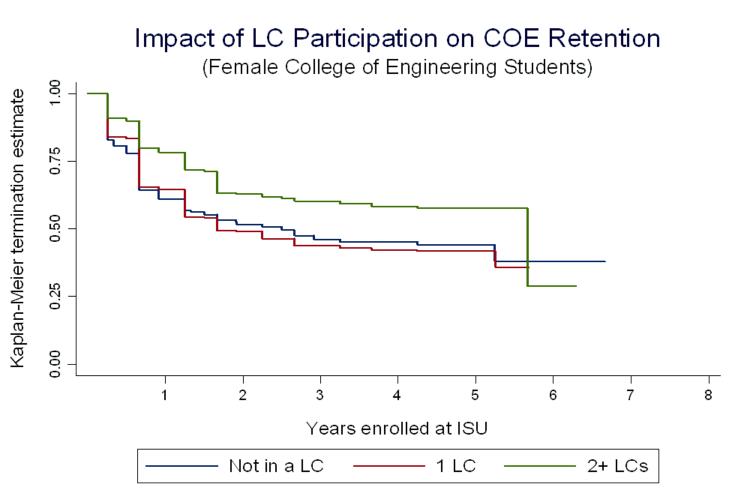
CoE LC One Year Retention Rates in Engr



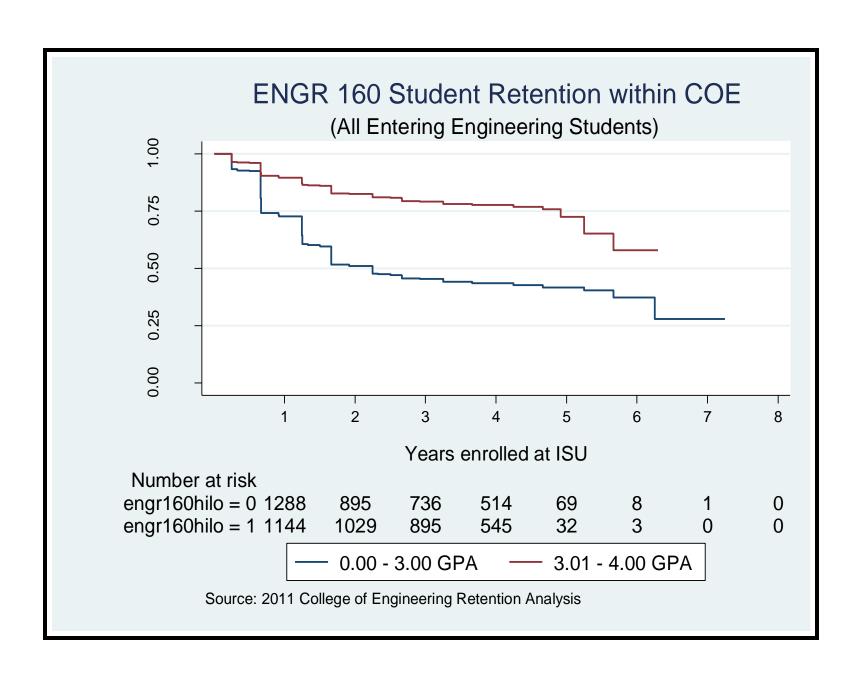
CoE One Year LC Retention in Engr

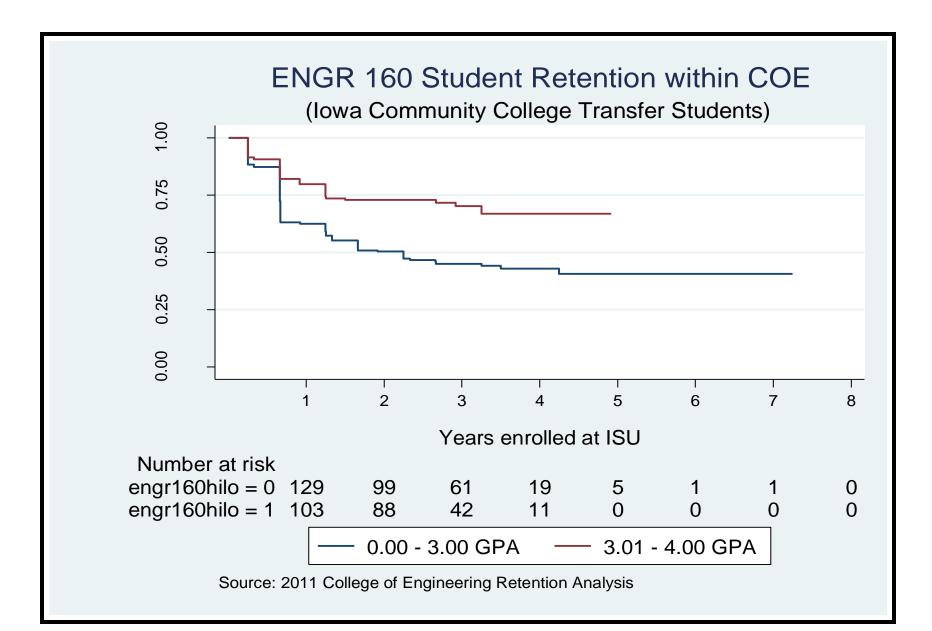


Multiple-Learning Community Effect on Retention of Women in Engineering



Source: 2011 SEEC Grant College of Engineering Retention Analysis







Other Assessment Approaches

E-TSQ: Engineering Transfer Student Questionnaire

- Online survey instrument; 133-item and open-ended questions
- Adapted from L-TSQ (Laanan, 1998, 2004)
- Comprehensive instrument that collects demographic information about transfer student and their academic and social experiences at the 2- and 4-year environments.
- Ability to link E-TSQ with student academic transcripts





E-TSQ: Engineering Transfer Student Questionnaire

Demographics

Community College Experiences

- General Courses
- Academic Advising/Counseling Services
- Transfer Process
- Course Learning
- Experience with Faculty
- Learning and Study Skills

University Experiences

- Reasons for Attending University
- Course Learning
- Experiences with Faculty
- General Perceptions
- Adjustment Process
- College Satisfaction

Open-Ended Questions

- What factors helped you adjust to university?
- What might the community college have done to enhance your success or ease the transition?
- If you could give some advice to community college students, what would that advice be?
- What have we not asked that you would like us to know about your experience at the community college or university?

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The STEM Student Enrollment and Engagement through Connections (SEEC) project seeks to increase the number of engineering graduates at Iowa State University by approximately 100 per year. The means to that end are connections rooted in community: learning communities, community colleges, and Iowa communities. The project is collaborative between Iowa State University (ISU) and Des Moines Area Community College (DMACC). The cornerstone of SEEC is the success of learning communities for recruitment and retention, and the project builds upon Iowa State's established learning community infrastructure, leadership, and expertise. Retention at DMACC and ISU will be

Fast Facts about ISU Engineering

The College of Engineering continues to be ranked among the top 25 public engineering colleges in the country, according to the graduate and professional school rankings.

The programs are among the top 10 in the Midwest among all engineering colleges (USN & WR ranking).

Data Briefs

SEEC Data Brief: Engineering Admissions Partnership Program (E-APP) (PDF) November 2010

SEEC Data Brief: Engineering Orientation (EGR 100) (PDF) November 2010

SEEC Data Brief: SEEC
Engineering Transfer Student
Profile (PDE)

www.eng.iastate.edu/seec